



Bangor University

Pay Scales

Pay Award: 01 August 2023
 NI Rates: 01 April 2024

Pay Code	Spine Point	Grade Structure Increment Ranges	Salary (£)	Total Cost including NI & Pension on-costs					
				None	UPAS	USS	TPS	NEST	
S051	51		68,857	77,103	89,153	87,088	93,409	79,169	
S050	50		66,857	74,827	86,527	84,522	90,659	76,833	
S049	49		64,914	72,616	83,976	82,029	87,988	74,564	
S048	48	Grade 9	63,029	70,471	81,501	79,610	85,396	72,362	
S047	47		61,198	68,388	79,097	77,261	82,879	70,223	
S045	45		57,696	64,402	74,499	72,768	78,065	66,133	
S044	44		56,021	62,496	72,300	70,619	75,762	64,177	
S043	43		54,395	60,646	70,165	68,533	73,526	62,278	
S042	42	Grade 8	52,815	58,848	68,090	66,506	71,354	60,432	
S041	41		51,283	57,104	66,079	64,540	69,248	58,643	
S040	40		49,794	55,410	64,124	62,630	67,201	56,904	
S039	39		48,350	53,767	62,228	60,777	65,216	55,217	
S038	38		46,974	52,201	60,421	59,012	63,324	53,610	
S037	37		45,585	50,620	58,597	57,230	61,414	51,987	
S036	36	Grade 7	44,263	49,115	56,862	55,534	59,597	50,443	
S034	34		41,732	46,235	53,538	52,286	56,117	47,487	
S032	32		39,347	43,521	50,407	49,226	52,838	44,701	
S030	* 30		37,099	40,963	47,455	46,342	49,748	42,076	
S029	29		36,024	39,740	46,044	44,963	48,270	40,820	
S028	28	Grade 6	34,980	38,551	44,673	43,624	46,835	39,601	
S026	26		32,982	36,278	42,050	41,060	44,088	37,267	
S025	25		32,332	35,538	41,196	40,226	43,194	36,508	
S024	24		31,396	34,473	39,967	39,025	41,907	35,415	
S022	22		29,605	32,435	37,616	36,727	39,445	33,323	
S021	21	Grade 5	28,759	31,472	36,505	35,642	38,282	32,335	
S020	20		27,979	30,584	35,481	34,641	37,210	31,424	
S019	19		27,181	29,676	34,433	33,617	36,113	30,492	
S018	18		26,444	28,837	33,465	32,672	35,099	29,631	
S017	17		25,742	28,039	32,543	31,771	34,134	28,811	
S016	16		25,138	27,351	31,750	30,996	33,304	28,105	
S015	15	Grade 4	24,533	26,663	30,956	30,220	32,472	27,399	
S014	14		24,248	26,338	30,582	29,854	32,080	27,066	
S013	13		23,700	25,715	29,862	29,151	31,327	26,426	
S012	12		23,144	25,082	29,132	28,438	30,563	25,776	
S011	11	Grade 3	22,681	24,555	28,524	27,844	29,926	25,236	
S010	10		22,681	24,555	28,524	27,844	29,926	25,236	
S009	9		22,681	24,555	28,524	27,844	29,926	25,236	
S008	8		22,681	24,555	28,524	27,844	29,926	25,236	
S007	7		22,681	24,555	28,524	27,844	29,926	25,236	
S006	6		22,681	24,555	28,524	27,844	29,926	25,236	
S005	5	Grade 1	Grade 2	22,681	24,555	28,524	27,844	29,926	25,236

* Normal starting point for academic, professional & managerial staff
 * Spine point 5 to 11 is equivalent to the Real Living Wage

= Discretionary Points

Normal Increment Date - 01 August

FINP-2222