



PRIFYSGOL
BANGOR
UNIVERSITY

Bangor University

Pay Scales

Pay Award: 01 August 2023

NI Rates: 01 April 2025

Pay Code	Spine Point	Grade Structure Increment Ranges	Salary (£)	Total Cost including NI & Pension on-costs					NEST
				None	UPAS	USS	TPS		
S051	51		Grade 10	68,857	78,436	87,043	88,420	94,741	80,501
S050	50			66,857	76,136	84,493	85,830	91,967	78,141
S049	49	Grade 9		64,914	73,901	82,015	83,314	89,273	75,849
S048	48			63,029	71,733	79,612	80,873	86,659	73,624
S047	47			61,198	69,628	77,277	78,501	84,119	71,464
S045	45			57,696	65,600	72,812	73,966	79,263	67,331
S044	44			56,021	63,674	70,677	71,797	76,940	65,355
S043	43	Grade 8		54,395	61,804	68,604	69,692	74,685	63,436
S042	42			52,815	59,987	66,589	67,645	72,494	61,572
S041	41			51,283	58,225	64,636	65,661	70,369	59,764
S040	40			49,794	56,513	62,737	63,733	68,304	58,007
S039	39			48,350	54,853	60,896	61,863	66,302	56,303
S038	38			46,974	53,270	59,142	60,081	64,394	54,679
S037	37			45,585	51,673	57,371	58,283	62,467	53,040
S036	36	Grade 7		44,263	50,152	55,685	56,571	60,634	51,480
S034	34			41,732	47,242	52,458	53,293	57,124	48,494
S032	32			39,347	44,499	49,417	50,204	53,816	45,679
S030 *	30			37,099	41,914	46,551	47,293	50,699	43,027
S029	29		Grade 6		36,024	40,678	45,181	45,901	49,208
S028	28			34,980	39,477	43,850	44,549	47,760	40,526
S026	26			32,982	37,179	41,302	41,962	44,989	38,169
S025	25			32,332	36,432	40,473	41,120	44,088	37,402
S024	24			31,396	35,355	39,280	39,908	42,790	36,297
S022	22			29,605	33,296	36,996	37,588	40,306	34,184
S021	21	Grade 5		28,759	32,323	35,918	36,493	39,133	33,186
S020	20			27,979	31,426	34,923	35,483	38,051	32,265
S019	19			27,181	30,508	33,906	34,449	36,945	31,324
S018	18			26,444	29,661	32,966	33,495	35,923	30,454
S017	17			25,742	28,853	32,071	32,586	34,949	29,626
S016	16	Grade 4		25,138	28,159	31,301	31,804	34,111	28,913
S015	15			24,533	27,463	30,530	31,020	33,272	28,199
S014	14			24,248	27,135	30,166	30,651	32,877	27,863
S013	13			23,700	26,505	29,468	29,942	32,117	27,216
S012	12			23,144	25,866	28,759	29,221	31,346	26,560
S011	11	Grade 3		23,078	25,790	28,674	29,136	31,255	26,482
S010	10			23,078	25,790	28,674	29,136	31,255	26,482
S009	9			23,078	25,790	28,674	29,136	31,255	26,482
S008	8			23,078	25,790	28,674	29,136	31,255	26,482
S007	7			23,078	25,790	28,674	29,136	31,255	26,482
S006	6			23,078	25,790	28,674	29,136	31,255	26,482
S005	5	Grade 1	Grade 2	23,078	25,790	28,674	29,136	31,255	26,482

* Normal starting point for academic, professional & managerial staff

* Spine point 5 to 11 is equivalent to the National Minimum Wage

= Discretionary Points

Normal Increment Date - 01 August

