

## **Disability Service**

## Aim

We aim to provide a quality service which ensures the full inclusion of disabled students within the academic and social community, fostering resilience and self-reliance. Operating within a social model of disability, we work with our partners across the institution to remove barriers and promote equality by embedding inclusivity in everyday practice.

## **Objectives**

To offer personal and academic support and guidance to prospective and current students, identifying appropriate strategies to remove barriers and make studying and everyday tasks more manageable;

To work with students on developing their emotional resilience and self-reliance, and to help students manage the impact of university on their impairment / health condition. Where necessary, helping students to be realistic in relation to their wellbeing and academic potential, taking into account the university' duty of care;

To provide advice and guidance to partners to meet individual student needs and to provide appropriate support;

To liaise with staff so that practice is adjusted to ensure delivery of accessible learning / provision of accessible facilities;

To organise and deliver staff development and training to promote disability equality and inclusive provision;

To maintain professional competencies of staff to enable them to meet service provision;

To provide consultancy to the University on disability-related matters, to contribute to the work of relevant University committees and to inform policy documents.

To develop our provision in partnership with students and staff through